

## ASX: LVH MARKET RELEASE

### Completion of Cancellation of Employee Loan Back Shares

2 November 2020 | Melbourne, Victoria

Further to the announcement released on 13 October 2020, LiveHire Limited (ASX: LVH) ("LiveHire" or the "Company") advises that, in accordance with the Company's employee incentive plan ("EIP"), on 30 October 2020 it completed the cancellation of 2,192,634 ordinary shares which were subject to loan-back arrangements under the EIP ("Loan Back Shares"). Further details are set out in the enclosed Appendices 3E and 3F, and ASIC Form 484.

The consideration offered for the Loan Back Shares was the forgiveness of the outstanding loans to the Company in respect of the relevant issue price of the Loan Back Shares. Accordingly, no cash was paid by the Company for the Loan Back Shares and there is no impact on the Company's cash position as a result of the cancellation.

#### For more information:

Christy Forest - CEO and Executive Director

[investors@livehire.com](mailto:investors@livehire.com)

Subscribe to LiveHire's newsletter at: <http://eepurl.com/b2EMFL>

[www.livehire.com/investor](http://www.livehire.com/investor)

Michael Rennie, LiveHire's Chair and Executive Director, authorised the release of this announcement to the ASX.

#### About LiveHire

LiveHire is an award-winning talent acquisition & engagement platform that revolutionises the candidate experience and enables businesses to thrive with talent on demand. Our Talent Acquisition & Engagement platform delivers a proactive sourcing and talent mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through detailed visibility of talent, shifting recruitment from reactive to proactive, improving fit, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney and Perth.

[www.livehire.com](http://www.livehire.com)

# Appendix 3E

## Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

*Information and documents given to ASX become ASX's property and may be made public.*

Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001, 11/01/10

Name of entity	ABN/ARSN
LiveHire Limited	153 266 605

We (the entity) give ASX the following information.

### Information about buy-back

1	Type of buy-back	Employee Share Scheme Buy Back
2	Date Appendix 3C was given to ASX	13 October 2020

### Total of all shares/units bought back, or in relation to which acceptances have been received, before, and on, previous day

	Before previous day	Previous day
3	Number of shares/units bought back or if buy-back is an equal access scheme, in relation to which acceptances have been received	NIL 2,192,634 ordinary shares

+ See chapter 19 for defined terms.

## Appendix 3E

### Daily share buy-back notice

4	Total consideration paid or payable for the shares/units	NIL	Nil – Consideration is the extinguishment of loans totalling \$888,169.39 originally advanced by the Company to the employees under the employee incentive plan which are equivalent to the issue price of the shares bought back. No cash is payable by the Company for the buyback.
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Before previous day	Previous day
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5	If buy-back is an on-market buy-back	highest price paid: N/A date: N/A  lowest price paid: N/A date: N/A	highest price paid: N/A   lowest price paid: N/A  highest price allowed under rule 7.33: N/A
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### Participation by directors

6 Deleted 30/9/2001.

### How many shares/units may still be bought back?

7 If the company/trust has disclosed an intention to buy back a maximum number of shares/units – the remaining number of shares/units to be bought back

NIL

### Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

*or, for trusts only:*

+ See chapter 19 for defined terms.

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: ..... Date: 2 November 2020  
Company secretary

Print name: **Charly Duffy**      == == == == ==

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+ See chapter 19 for defined terms.

# Appendix 3F

## Final share buy-back notice (except minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10

Information and documents given to ASX become ASX's property and may be made public.

Name of entity	ABN/ARSN
LiveHire Limited	153 266 605

We (the entity) give ASX the following information.

### Description of buy-back

1	Type of buy-back	Employee Share Scheme Buy Back
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### Details of all shares/units bought back

2	Number of shares/units bought back	2,192,634 ordinary shares
3	Total consideration paid or payable for the shares/units	Nil – Consideration is the extinguishment of loans totalling \$888,169.39 originally advanced by the Company to the employees under the employee incentive plan which are equivalent to the issue price of the shares bought back. No cash is payable by the Company for the buyback.
4	If buy-back is an on-market buy-back - highest and lowest price paid	highest price: N/A date: N/A  lowest price: N/A date: N/A

+ See chapter 19 for defined terms.

## Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

*or, for trusts only:*

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: ..... Date: 2 November 2020  
Company secretary

Print name: **Charly Duffy**

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## Change to company details

### Company details

Company name

**LIVEHIRE LTD**

Australian Company Number (ACN)

**153 266 605**

### Lodgement details

Who should ASIC contact if there is a query about this form?

Name

**CHARLY ATHALIE STEPHENS**

### Signature

This form must be signed by a current officeholder of the company.

I certify that the information in this form is true and complete

Name

**CHARLY ATHALIE STEPHENS**

Capacity

**Secretary**

Signature

Date signed

**01-11-2020**

## C1 Cancellation of shares

### Reason for cancellation

### Shares cancellation details

Reason for cancellation

**ss.257H(3) Share buyback - Other buy-back type. A form 280 or 281 must be lodged at least 14 days, and no more than 1 year before the share buy-back can take place**

The cancelled shares are listed below:

Share class code	Number of shares cancelled	Amount paid (cash or otherwise)	
ORD	2192634	888169.39	

Earliest Date of  
cancellation

**30-10-2020**

## C3 Change to share structure

The updated details for this changed share class are shown in the table below.

Share class code	Full title if not standard	Total number of shares	Total amount paid on these shares	Total amount unpaid on these shares
ORD	ORDINARY SHARES	299316859	73780206.22	0.00

Earliest date of  
change

**30-10-2020**